



Occupational Health + Safety Specialist – Regional District of Nanaimo

Organization Name	Posting Date	Location	Salary Range (CAD)	Applications
rdn.bc.ca	September, 2025	Regional District of Nanaimo	\$99,416 - \$ 114,082	info@hwest.ca

Organizational Profile

The Regional District of Nanaimo (RDN) is located on the beautiful central east coast of Vancouver Island, incorporating the municipalities of Nanaimo, Lantzville, Parksville, and Qualicum Beach, and seven unincorporated electoral areas that lie between Cassidy to the south and Bowser to the north. The RDN is situated within the traditional territories of several First Nations, including Snuneymuxw, Snaw-Naw-As and Qualicum First Nations and recognizes their rich cultural heritage.

The RDN is home to approximately 170,000 people and is growing at a very rapid pace. Growth is due in part to a mild coastal climate, diverse ecosystems, and landscapes from the Salish Sea to rugged mountains, easy access to a range of outdoor recreation, and a high quality of life.

About the Role

Reporting to the Manager, Employee Health, Safety and Wellness, the Occupational Health + Safety Specialist (OHS Specialist) is fully funded by and fully allocated to providing support to Wastewater Services and will have a close working relationship with and support of the Manager, Wastewater Services. The OHS Specialist is a safety professional who provides advice, support, and analysis to develop systems that achieve optimal control over hazards and exposures detrimental to people, equipment, materials, and the environment within Wastewater Services (WWS). Promoting sustainable business practice, the position will work to reduce and eliminate the risk of fatalities, injuries (physical and psychological), occupational illnesses, and property/ environmental damage.

Supporting all WWS facility locations, on site, this position is responsible for ensuring that (WWS) employees are engaged in their OHS statutory and corporate obligations so that a culture of continuous improvement grows and compliance at all levels of WWS is maintained. They lead the implementation, coordination, and review of safety measures, promote continuous improvement, and foster a strong safety culture.

This is an incredible opportunity for an experienced Health + Safety Specialist to develop and support safety management in collaboration with a strong municipal wastewater services department. The successful candidate will bring strong communication and relationship-building skills and a commitment to health and safety work practices. The preferred candidate will hold a CRSP certification and a post-secondary degree, with five (5) years experience leading Occupational Health and Safety programs, ideally working in infrastructure and industrial operations in a safety-sensitive unionized environment.

The salary range for this position is \$99,416 - \$ 114,082 annually and is supplemented by a competitive total compensation plan. Possession of a Class 5 Driver's License is required.

Contact Details

Should you be interested in learning more about this unique opportunity with RDN, please contact Harbour West Consulting at 604-998-4032 or forward your resume, a letter of introduction and the names and contact information for three references, in confidence, to info@hwest.ca.

Diversity, Equity, Inclusion + Accessibility: Harbour West Consulting believe equity, diversity, inclusion, and accessibility are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone - no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to our services, jobs, and opportunities. We strive to ensure processes unfold in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.