



Environmental Health & Safety Manager

Reports To	Regional VP, Operations	Location	Vancouver, BC
Type	Salary – Full Time	Closing Date	May 2, 2025
Salary Range	\$69,688 - \$129,313		

Company Overview

Sysco connects the world to share food and care for one another. Sysco leads from the heart of food and service to deliver the freshest of foods and ideas to restaurants, healthcare and educational facilities, lodging establishments and other customers who prepare meals away from home. Our customers can count on us to deliver on-point products and solutions since only Sysco is the global leader, sitting at the heart of innovation supply, delivery, culinary and more.

With over 57,000 associates and a fleet of over 13,000 vehicles, Sysco operates approximately 326 distribution facilities worldwide and serves more than 625,000 customer locations. For fiscal 2022 that ended July 2, 2022, the company generated sales of more than \$68 billion USD.

Sysco, one of Canada's Best Employers 2022, as listed by Forbes, is dedicated to our global corporate social responsibility goals and to creating a diverse and inclusive workplace. We offer our associates the opportunity to grow personally and professionally, to contribute to the success of a dynamic organization, and to serve others in a manner that exceeds their expectations.

Sysco is more than just a place to work. Our passion for food and our customers has made us the industry leader. To remain on top, we will continue to think bigger, work harder and never give up. Are you ready to drive success?

For more information, visit www.sysco.ca or follow us @SyscoCanada at facebook.com/SyscoCanada; twitter.com/SyscoCanada or instagram.com/SyscoCanada

For a full list of opportunities, visit www.sysco.ca/careers

Role:

The role will be responsible for ensuring compliance with Sysco's corporate vision for Environmental Health and Safety (EHS) commitments, goals and approaches by implementing Sysco's EHS program. Maintain excellent relationships with front line workers and all levels of management to support corporate, regional and site business objectives. Implement the overall EHS process including: environmental, occupational health and safety, workers compensation, fleet safety, contractors, and transportation compliance through a team of National & Regional EHS Directors and Leaders, as well as a EHS Projects & Analytics National Manager.

Role Responsibilities:

- Assist with the development, implementation, and maintenance of an EHS management system
- Perform regulatory and best practice-driven hazard/risk assessments and develop action plans to drive improvement
- Develop and present site-specific training programs to stakeholders at all levels of the organization
- Conduct internal site audits, develop reports and maintain records
- Support external audits and progression of corrective action compliance
- Assist in the development of standardized safety systems, policies, training, safety campaigns and programs to prevent injury and ensure compliance with Federal, Provincial and municipal laws
- Align with Sysco Corporation to implement the corporate EHS strategy
- Design safety methods to motivate and influence the creation of a world class safety culture
- Implement standardized, actionable safety metrics and communication protocol to leadership teams to drive safety improvement

- Maintain awareness of potential pending and current legislation that may impact safety standards, programs and initiatives
- Actively drives performance and urgently strives to strategically solve problems and follow projects through to completion, integrated and balanced with the big-picture strategy
- Monitor and communicate regulatory changes to the organization, recommending changes to result in compliance and provide technical support when needed
- Ensure accident prevention/abatement through detailed injury and accident reporting, loss analysis & trending and investigation compliance
- Work with Provincial regulatory officials to resolve any compliance or practice violations
- Provide support to customers by ensuring contractor safety, and conducting on-site job hazard assessments
- Complies with Sysco's Food Safety Policy and procedures to ensure food safety, quality and legality requirements are met.
- Understands that their role is critical in creating a safe organization with minimal environmental impact and the value that brings to the organization.
- Is willing to drive Environmental, Health and Safety performance by acting as an example and holding their team accountable to complying with EHS programs, policies, and requirements.
- Enable, champion and embrace an inclusive culture
- Perform other duties as assigned.

Qualifications/Skills/Job Requirements (About you):

- 5+ years of EHS program management experience
- Strong knowledge of applicable Environmental and Health and Safety regulatory requirements
- Knowledge of principles and practices of business management including: supervision; assigning, evaluating, and modifying work functions and processes of executing programs; content and formatting of reports, and presentations
- Bachelor's Degree is strongly required for this position with major course work in EHS, Risk Management or a closely related field
- Canadian Registered Safety Professional (CRSP) designation.
- The National Construction Safety Officer (NCSO) and other professionally recognized certifications in the safety, risk management related field are highly desirable
- Intermediate proficiency in the use of a variety of PC software including all Microsoft products
- Six sigma methodology certification and practice are highly valued
- Valid driver's license in good standing with access to a vehicle is required

Internal candidates apply via the Career Centre on your HR Portal / ADP Workforce Now.
External candidates submit cover letter & resume via www.sysco.ca/careers

Our Purpose: Connecting the world to share food and care for one another

Our Mission: Delivering success for our customers through industry-leading people, products and solutions

Our Identity: Together we define our future of foodservice and supply chain

Sysco is committed to Employment Equity. Accommodations during the recruitment process are available upon request for candidates with disabilities.

Here's a sample of the many benefits Sysco associates enjoy:

Comprehensive Flexible Benefits including Health and Dental, Health Care Spending and Wellness Accounts • Short-Term and Long-Term Disability • Life Insurance • Voluntary Optional Insurance • Parental Leave Plan • Company Pension Plan • Group RRSP & TFSA • Employee and Family Assistance • Stock Purchase Plan • Maple Virtual Care • Unlimited on-line learning • Sysco product discounts • Preferred vendor discounts •

Associate Resource Groups

(*benefits may vary based on location or bargaining unit)