



# Director, Safety, Systems & Assurance

## BC Hydro

### Vancouver, BC

Reporting to the Senior Vice President, Safety, the Director, Safety, Systems & Assurance (Director) is responsible for implementing BC Hydro's Safety Framework and developing and executing safety projects and programs across the organization, primarily in collaboration with groups that work on the power system. This role works in close consultation with diverse leaders across BC Hydro to lead strategic business planning and projects, integrate sustainable solutions that drive improved safety performance, and build upon an overall culture of safety. The Director leads a team of safety professionals and program managers, providing ongoing coaching and support.

The Director provides advice to business unit leaders in setting safety strategy, policy, standards, metrics, and targets for BC Hydro. They also lead safety program development, implementation, and sustainment efforts across the organization, ultimately ensuring employees at all levels are empowered to protect themselves from hazards and injuries on and off the job. The portfolio includes responsibility for safety investigations, corrective actions, business planning, safety risk management, and public safety management.

The ideal candidate offers an impressive track record of implementing progressive safety policies and procedures in a large, geographically dispersed, complex, and unionized environment. The incumbent will bring a resilient pursuit of continuous improvement, agility, a process-based mindset, and an expert technical toolkit in ensuring all employees are thinking and acting safely. You will be known as an authentic and honest communicator with a customer-centric approach. You will also be a strategic thinker, passionate about your work, with engaging leadership competencies to effectively influence, coach, and support colleagues across BC Hydro, as well as within your direct team.

*The targeted salary range for this position is \$210,000 - \$225,000 annually, supplemented by a competitive total rewards package.*

If this is the next step in your professional career, please visit our website and submit your application to **Shaun Carpenter** and **Matthew Bell** at [www.pfmsearch.com](http://www.pfmsearch.com).

*BC Hydro is a Provincial Crown Corporation, owned by the government and people of British Columbia (BC). Appreciating that clean, abundant electricity is key to BC's economic prosperity and quality of life, its job is to safely provide its customers with reliable, affordable, and clean electricity throughout the province.*

*Investing more than \$2b per year in major capital infrastructure projects to help meet the growing demand for safe, reliable power, BC Hydro is one of the largest energy suppliers in Canada, generating and delivering electricity to 95% of the population of BC and serving over four million people. It acts with integrity in all of its business relationships, through its continuing evolution in response to changes in climate, consumer demand, technology, and BC's commitment to Indigenous Nations. It's proud to be ranked as one of BC's Top Employers and one of Canada's Best Diversity Employers.*



#### PFM Executive Search

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