

Ways Employers Can Recognize the Achievement of the CRSP or CRST Certification



Board of Canadian Registered
Safety Professionals

Conseil Canadien Des Professionnels
En Sécurité Agréés

Compensate

- **Support Development** - Pay any membership dues, travel expenses, or BCRSP certification fees to promote their certification or professional development
- **Salary or title reevaluation** - Evaluate if the increase in professional competency warrants a salary increase or status progression.
- **Workplace benefits** - Demonstrate support of their endeavours with added benefits such as time off for continuing education

Distinguish

- **Public Recognition** - Celebrate their accomplishments in the company newsletter
- **Press Release** - Share news about your employees certification achievement with a media release
- **Team Announcement** - Verbalize your appreciation of the individual's accomplishment in front of the team or organization.
- **Promote** - Encourage the use of the certification marks on business cards and email signatures

Incentivize

- **Special Consideration** - Recognize their certification with consideration for leadership mentoring, expanded role, a career path advancement, or development opportunities within the team
- **Expanded Privileges** - Offer opportunities such as increased flexibility in work schedule or internal activity protocols

Award

- **Company Memorabilia** - Show professional appreciation by awarding the certified individual with company apparel, plaque, or gift card
- **Personalized Gift** - Award the certified individual a personalized gift or special lunch to celebrate their professional accomplishment
- **Frame** - Support the purchase of a BCRSP frame to display the individual's certificate of accomplishment