

WorkSafeBC

Occupational Safety Officer - Various Locations

Reference: 036234

Duration: Permanent, Full Time

Number of Positions: 25

Job location: Port Moody, Courtenay, Fort St. John, Nanaimo, Richmond, Surrey, Terrace,

Deadline date: September 24, 2021

At WorkSafeBC, our Prevention Services division is dedicated to the prevention of workplace injury, illness, disease, and death. We work with employers and workers to reduce risk and keep workplaces healthy and safe primarily through enforcement, education, and consultation.

If you have a growing passion for Occupational Health & Safety (OH&S) and want to make a real positive impact in helping to ensure every worker in this province goes home safely at the end of the day, please read on. We're looking for passionate, knowledgeable, and dedicated individuals to help us build safer and healthier workplaces across British Columbia!

As an Occupational Safety Officer (OSO) you will have at least 4+ years of direct hands-on progressive industry experience in at least one of the following industries, and were directly involved in workplace health and safety. Industries include: Agriculture, Asbestos, Construction, Fishing, Forestry, Coastal Logging, Health Care, Industrial Construction, Oil & Gas, Manufacturing, Retail and Hospitality, Trades and Utilities, and Transportation and Warehousing.

We have positions available in the following locations with specific focuses:

- Port Moody – Construction, Asbestos, Industrial Construction, and Trades & Utilities
- Richmond – Manufacturing, Retail & Hospitality, Transportation & Warehousing, Trades & Utilities, and Wood Products
- Surrey – Manufacturing, Wood Products, Transportation & Warehousing, and Trades & Utilities, Retail & Hospitality
- Nanaimo - Asbestos, Coastal Logging, Construction, Health Care, Forestry, Industrial Construction, Manufacturing, Retail & Hospitality, Trades & Utilities, Transportation & Warehousing, and Wood Products
- Courtenay - Fishing, Trades & Utilities, Transportation & Warehousing, and Retail & Hospitality
- Fort St. John – Forestry, Industrial Construction, Oil & Gas, Trades & Utilities, Manufacturing, and Wood Products
- Terrace – Forestry, Coastal Logging, Fishing, Construction, Industrial Construction, Oil&Gas, Trades & Utilities, Transportation & Warehousing, Retail & Hospitality, Wood Products, and Health Care

We'll be reviewing applications weekly — don't wait, apply today for roles scheduled to start Oct 25, 2021. Please specify in your cover letter and/or application which location(s) you prefer.

What you'll do

As an Occupational Safety Officer you will:

- Partner with workers and employers from various industries to reduce risk and keep workplaces healthy and safe through enforcement, consultation, and education. You'll make a positive, tangible difference by:
- Inspecting workplaces to ensure that a safe work environment is being maintained and work procedures reflect effective accident prevention practice
- Ensuring that there are no potential health or safety hazards to workers, that workers and the employer have been apprised of their responsibilities, and that first aid services and equipment meet current criteria
- Writing orders to ensure compliance with the Workers Compensation Act and Occupational Health and Safety (OH&S) Regulation
- Consulting with and educating employers, workers, and others on occupational health and safety matters
- Partnering with industry to ensure the success of safety initiatives
- Meet one of our Occupational Safety Officers to learn more about the job.

Is this a good fit for you?

We're looking for people who can:

- Apply their knowledge of workplace industrial processes, equipment, and technology to make workplaces safer
- Use their interpersonal and communication skills to convey knowledge and gain compliance on complex health and safety issues and concerns within various work environments
- Use their critical thinking skills to analyze and evaluate unique workplace health and safety issues and identify effective mitigations and controls
- Make and enforce timely decisions independently and objectively, using sound judgment and technical knowledge

- Handle high pressure, and sometimes tense situations and emergencies with a high level of professionalism
- Work variable hours, including Saturdays, be available for emergency call out after hours or weekends, and be willing to travel throughout the province
- Demonstrate regular and punctual attendance

Your experience and educational background:

- A minimum of 4 years relevant and progressive experience in at least one of the industries listed above where you've gained broad knowledge of the industry's processes, equipment, terminology, risks, and hazards. Roles held could include superintendent, health and safety representative, owner, foreman, tradesperson, or operator AND
- OHS Diploma, CRSP/CSP, technical/professional designation or diploma in a relevant discipline
- Equivalent combinations of education/experience will be considered for example, 5 years of experience and a relevant certificate or education related to OH&S in your specific industry
- General knowledge of occupational health and safety as evidenced by education and/or experience in OH&S is a requirement

To see if you meet the requirements for this position before applying, please review our new Job Preview Page where it will outline in more detail what we are looking for. There's also a self-assessment questionnaire you can fill out to see if this career path is the right fit for you.

Application Requirements:

Please submit your most up-to-date resume/cover letter and complete all mandatory application questions by 4:30 p.m. on the closing date of the competition in order to be reviewed. The employment questionnaires will provide us a full picture of your background and experience during the interview/assessment process; 2 to 3 concise sentences in your own words should suffice.

If you require an accommodation in the assessment process, please email HR Testing Accommodation (SM) at the time you submit your application.

Who are we?

At WorkSafeBC, we're dedicated to promoting safe and healthy workplaces across British Columbia. We partner with workers and employers to save lives and prevent injury, disease, and disability. When work-related injuries and diseases occur, we provide compensation, and support injured workers in their recovery, rehabilitation, and safe return to work. We also work diligently to sustain our workers compensation system for today and future generations. We're honoured to serve the 2.4 million workers and 245,000 registered employers in our province.

We recognize that our ability to make a difference relies on building a team with a rich variety of skills, knowledge, backgrounds, abilities, and experiences, and which reflects the diversity of the people we serve. We are committed to fostering a welcoming, inclusive, and supportive work culture where everyone can contribute as their best, authentic self. We encourage all qualified applicants to apply.

What's it like to work at WorkSafeBC?

It's challenging, stimulating and hugely rewarding. Our positions offer tremendous diversity and excellent opportunities for professional growth. Every day, the work we do impacts people and changes lives. What we do is important and so are the people we do it for.

Our benefits

Being part of WorkSafeBC means being part of a strong, committed team of like-minded professionals but also having that work-life balance.

Along with a competitive starting salary of \$80 016 - \$86 466, your total compensation package includes:

Vacation, optional leave arrangements, health care and dental benefits, car allowance or company vehicle, company cell phone & laptop, and contributions toward your retirement pension

As a member of our team, you'll have access to services and benefits that can help you get the most out of work — and life. Learn more about what we offer

If you're the successful applicant, we'll be making a conditional offer contingent upon your clearing a criminal record check under the Criminal Records Review Act. At the time of offer, you'll need to provide consent for a criminal record check. Once we receive clearance, we'll confirm your offer of employment.

WorkSafeBC is an inclusive and accessible employer committed to employment equity objectives and invites applications from all qualified individuals. Only those under consideration will be contacted. If you're unsuccessful, please accept our appreciation for your interest.

This position is restricted to those legally entitled to work in Canada.

Thank you, in advance, for applying.

Please apply online at: <https://rita.illicohodes.com/go/60edd22b23717fe74757129a/51fc022158b70066fae49f46/en>